



Extrait du OIEau

<http://www.iowater.org/iowater/our-projects-news-and-update/article/interdepartmental-syndicate-for>

# Interdepartmental Syndicate for Sanitation of Greater Paris (SIAAP)

- IOWater - Our projects : news and update -

Date de mise en ligne : jeudi 26 mars 2015

---

OIEau

---

The Downstream-Seine wastewater treatment plant is being renovated in order to improve performance and environmental protection.

The improvements especially concern effluent pretreatments.

The Interdepartmental Syndicate for Sanitation of Greater Paris (SIAAP) deemed an audit to be necessary so that the concerned staff members could adequately operate the new pretreatment facilities under construction.

About sixty workers were thus audited by IOWater between November 2013 and January 2014. The audit was progressively carried out in several stages, in close and continuing consultation with "SIAAP" representatives.

This audit led to a training plan for the staff, composed of various modules to be implemented immediately afterwards (2014), before the workers operate the new facilities.

The audit findings were positively received : this work on skills is crucial for an organization like "SIAAP" and such a huge Downstream- Seine plant.

With this audit, IOWater increased its know-how in HRM and demonstrates its ability to support the water stakeholders in managing and improving their skills.

For example, strong demand was expressed by all audited staff members on the topic of odor treatment, renovation of pretreatment, including the chemical treatment of odors in this unit.

Thus, 88 workers, from all services (operation, maintenance, laboratory, 3x8 shift teams) and all hierarchical levels, were trained, from late 2013 to June 2014, on odor treatment techniques : chemical washing, biological treatment, adsorption, heat treatment.