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<http://mars11.oieau.fr/iowater/training/article/cnfme-the-french-national-training>

CNFME : The French national training center for water professions

- IOWater - Training -

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Description :

Capacity building for better water management

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The **National Water Training Center (CNFME)** of the International Office for Water, established in **Limousin** on the two sites of Limoges and La Souterraine, attracts each year more and more **water professionals**, anxious to improve their knowledge and technical skills.

Should they be **Elected Officials, Managers, Department Heads, Engineers, Technicians or Operators of drinking water supply and sanitation utilities**, or **wastewater** treatment plants, employees of State services, **Water Agencies, industry** or consulting firms, or coming from the public sector or the private sector, the training offer is thought, organized and provided to meet their needs in the best way possible.

The extent of the training offer is not limited to water processes, water production and supply or sanitation, the CNFME also offers training courses to the personnel wishing to learn and improve their knowledge of automated systems, safety, industrial and commercial management, modeling or aquatic environments.

Because water professions evolve, the CNFME is adapting to the new requirements : good ecological status of the Water Bodies, patrimonial management of networks, effective drinking water and waste water treatments with membrane techniques, etc.

The CNFME proposes 245 training modules classified by topic, which represent more than 350 courses planned in a year.

In 2008, about 6,000 trainees benefited from these courses, which will have direct use in their work.

Capacity building for better water management

Boosted by this success, the CNFME is increasing its experts' team, including now 28 permanent trainers who, assisted by the best experts in the profession, take care of training based on a concept of putting the trainees in a real working situation on technical units unique in Europe.

Using its knowledge of the various water professions, the CNFME proposes modules allowing the trainees to acquire the knowledge and abilities necessary to fulfill their task without any problem. The courses thus proposed are the mirror of skills which these personnel must master.

For a company, training activities are a real investment, for which it is legitimate to measure their feedback : the CNFME installed a powerful tool to evaluate the training benefits.

In 2009, the clients and recipients of training courses will have the possibility not only of consulting all the training offers on the Internet, but also of knowing in real time the sessions available and of making their preliminary registration or that of their agents on line.

The CNFME can also advise a local authority or a private company on the choice of the training courses best adapted to individuals and services and offer them, through "Intra" training programs, the possibility of customizing training courses, as regards objectives, contents, audience, place and duration.

GRADUATING COURSES

The CNFME proposes training cycles or courses, ending with an evaluation day for validating the trainee's knowledge. They can be "tailor-made".

These graduating courses of more than 15 training days correspond to professionalization periods.

The 2009 catalogue proposes courses for the currently most looked-for professions.

The training courses were selected to represent the main skills related to the professional references usually admitted by the professionals.